

**AN EVENING
UNDER THE STARS
WITH THE**



**TUESDAY, FEBRUARY 6, 2024
INDIANA ROOF BALLROOM, INDIANAPOLIS**



HY-LINE NORTH AMERICA



At Hy-Line North America, we have **a bird for every system**, and an **experienced sales and technical service team** who listens to your needs, and will help you with every phase of your flock's life cycle.

IT'S WHAT WE'VE DONE FOR OVER 80 YEARS.



We offer services that help you find the right bird for your environment, cage-free support, and post sales support to help you **maximize your flock's genetic potential.**

**Contact your Hy-Line North America representative
for all your sales and technical service needs.**

A BIRD FOR EVERY SYSTEM. SUPPORT FOR EVERY NEED.

Hy-Line North America
email: contactus@hylinena.com | www.hylinena.com

ORDER OF EVENTS FOR THE EVENING

5:00 pm

Reception Commences

Appetizers, Omelet Station and Bar Open

6:00 pm

**Welcome, Golden Egg Award
and Invocation in the Ballroom**

6:20 pm

Dinner Begins

6:45 pm

Dessert Station Opens

**Dinner Music from Autumn's Dawn
through out the evening**





**Our CORE Values define who we are...
with that our Mission is simple:**

*To provide the best value to our customers through
quality products, honest people, industry-leading
practices and a commitment to excellence
in animal care and all that we do.*

Meat The
FUTURE

TRUST • INTEGRITY • RESPECT • COMMITMENT • TEAMWORK

In keeping in line with our Company's Core Values, there is no way of *DUCKING* the process of raising and feeding our ducks to ensure we exceed "Industry Standards" including the highest regards to "Animal Welfare".

The natural way "is the right way"!
That is our goal! That is what we do!

CULVER DUCK IS A VERY
PROUD MEMBER OF THE
**Indiana State
Poultry Association**

Culver Duck Farms, Inc.
12215 CR 10, Middlebury, IN 46540
574-825-9537

culverduck.com



**Duck^{the}
routine**



EVENING UNDER THE STARS BANQUET MENU

APPETIZERS

Duck Wontons, Duck Quesadillas

DINNER MENU

Omelets Station

Omelets made to order with accompaniments of Grilled Chicken, Duck, Turkey Bacon, Green, Red and Yellow Peppers, Onions, Shredded Cheese, Tomatoes and Black Olives.

Risotto Station

Risotto made to order with accompaniments of Grilled Chicken, Duck, Peas, Mushrooms, and Parmesan Cheese.

Yakitori Station

Grilled Chicken and Turkey Yakitori. Teriyaki Soba Noodle Salad, Confetti Vegetables of Yellow Squash, Bell Peppers, Carrots, Bean Sprouts, and Scallions. Served with Vegetable Pot Stickers.

Salad Station

Local Greens, White Cheddar, Matchstick Granny Smith Apples with Creamy Chive Apple Dressing.
Vegetable Crudite with Dip.

Traditional Deviled Eggs. Deviled Eggs with Candied Bacon, Jalapeño and Micro Greens.

Classic Tastes Remastered Station

Chicken Breast with an Apple and Dried Apricot Mostardo Sauce. Whipped Yukon Gold Potatoes. Green Beans with Caramelized Onions.

Street Taco Station

Duck Tacos in a Corn Tortilla.

Pulled Turkey Tacos with Chipotle Cream in a flour tortilla.
Includes a sides of Pico De Gallo, Chopped Tomatoes, and Lettuce.

Dessert Station

Apricot and Toasted Pecan Bread Pudding.
Vanilla Berry Custard Cake with Strawberry Sauce.
Mini Chocolate Pot de Creme with Half Macaron.
Chocolate Dipped Strawberries.

Refreshments

Nespresso Coffee Bar with Selection of Toppings. Iced Tea. Water.



SHAVER



Setting the standard in egg production

- Perfectly balanced laying hens
- Premium egg laying persistency
- Egg Quality that counts
- Delivering Robust results
- Making money for your business
- Successful around the globe



Lisa Timmerman
lisa.timmerman@hendrix-genetics.com
717-572-9160



WELCOME TO THE 2024 ISPA BANQUET, PRESIDENT'S MESSAGE

Welcome to the 31st Evening Under the Stars Banquet with the Indiana State Poultry Association! We are thrilled to gather once again to celebrate all that is Hoosier poultry with you, our valued colleagues! Thanks for joining us!

This evening you'll have the opportunity both make new contacts and renew connections with old friends. Tonight's flock includes poultry producers, poultry-allied industry members, representatives of the Indiana Congressional delegation, the Indiana General Assembly, and the Executive Branch of the State of Indiana, leadership of state agencies, USDA, Purdue University, and our counterparts and friends in the Indiana barnyard.

Please take the opportunity to say thank you to the many dedicated elected officials and public servants whose ongoing support is essential to nurturing Indiana's flock now and helping it thrive and grow in the future. The collaborative, cooperative relationships amongst Indiana's producers, state and federal agencies, and local, state, and federal elected officials is a valuable asset found in few other states.

Purdue University, Indiana's land grant university, is also well represented this evening. Our long partnership with Purdue University provides poultry industry-ready graduates and opportunities for industry-enhancing research.

Enjoy the good company and the bounty of Indiana poultry!

Rebecca Eifert Joniskan
President





CELEBRATING **60** YEARS OF
FAITH AND FAMILY

Featuring the Patented
GENERATION X
LOW CENTER OF GRAVITY FEED TRAILER



Proudly Serving Indiana Poultry Producers **Since 1962**,
with **Creighton Brothers** in Atwood, Indiana being
Hensley's First and Oldest customer!



Proudly Built In Tippecanoe, Indiana since 1962!

www.hensleyfab.com • 877.498.6514



WELCOME TO THE BANQUET, BOARD CHAIRMAN'S MESSAGE

On behalf of the Board of Directors of the Indiana State Poultry Association I welcome you to the Evening Under the Stars Banquet!

Indiana is home to the nation's most diverse poultry flock. **We lead the nation in duck production, we're second in egg production, fourth in turkey production, and we produce high quality broiler chickens as well.** The Board of Directors has representation from every sector of Indiana's poultry production and the allied industries that support it. The association's strength is its commitment to collaboration and cooperation to protect and nurture our flock. We're an active board dedicated to continuing to make Indiana a thriving center of poultry production and innovation.

We've been strong supporters of the ISPA Banquet since its inception in 1993. Please join us in thanking our sponsors for the opportunity to gather together in this beautiful space complete with musical entertainment, signature cocktail tastings, sketch artist, egg chair photo op, and the always coveted collectible stone eggs! Be sure to visit our sponsors at their booths to learn more about our poultry products and allied industry services.

And, most importantly, enjoy the delectable bounty that is Indiana poultry! The Indiana Roof Ballroom chef and his staff showcase the versatility of all our poultry products: duck, turkey, chicken, and eggs! Savor that Indiana-grown flavor!

We're glad you're here!

Bob Bixler, Chairman
Board of Directors
Indiana State Poultry Association



Performance You Can Count On



Broiler Feeding & Watering



Turkey Feeding & Watering

www.val-co.com



800-99VALCO

ISPA BOARD OF DIRECTORS

Bob Bixler, Board Chair
Berne Hi-Way Hatchery

Dan Krouse, Secretary-Treasurer
MPS Egg Farms

Kerry Trambaugh, Past President
Chore-Time

Steve Miller, First Vice-Chair
Creighton Brothers

Joe Dart, Second Vice-Chair
Hy-Line North America

Drew Frey, *Culver Duck*

Bryan Johnson, *River View Farms*

Michael Maroney, *Perdue Farms*

Trey Martin, *VAL-CO*

Joe Miller, *Rose Acre Farms*

Galen Miller, *Miller Poultry*

Steve Reier, *Minnich Poultry*

Phil Seger, *Farbest Foods*

Roger Seger, *Wabash Valley Produce*

Scott Tucker, *Maple Leaf Farms*

Luke Tusing, *Maple Leaf Farms*

David Young, *Tyson Foods*



2023 BANQUET PHOTO



**AN
INDIANA
BASED COMPANY**

**1,000+
PROJECTS IN
31
STATES**

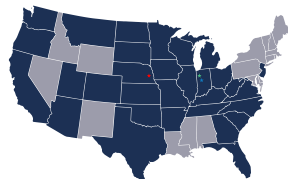


**DESIGN-BUILD
EGG AND
PROCESSING
FACILITY
SOLUTIONS FOR
YOUR NEEDS**

**SUMMITEPC.COM
(800) 213-0567**



SUMMIT



★ West Lafayette, IN Office

★ Remington, IN Office

★ Columbus, NE Office

ISPA VISION 2024 - Page One

The ISPA Board of Directors and staff are reimagining ISPA's role as an organization and how it can best align with our mission to develop, improve, and protect Indiana's poultry industry. The following are our focal points for 2024 and beyond:

- **Avian Health and the National Poultry Improvement Plan (NPIP)** – Represent poultry producers during NPIP participant audits and coordinate and lead the Indiana delegation at the NPIP Biennial Conference. Provide testing and educational support to small flocks, schools, 4-H, Purdue Extension, etc. Implement avian health and disease prevention and preparedness programs.
- **Technical and Regulatory Support** – Follow and provide feedback on developments in regulation and policy around environmental regulation, sustainability, food safety, animal welfare, and animal health to Indiana's flock through participation in state workgroups and national poultry industry organizations.
- **Poultry-Friendly Indiana** - Ensure Indiana poultry continues to have a good regulatory and governmental environment within which it can operate and expand.
- **Economic Development** – Increase awareness of poultry's economic significance at state and regional levels with economic development officials, and help ISPA-member companies wanting to improve or expand their operations connect with them. Attract new poultry companies or poultry-related businesses Indiana's flock believes would improve or increase business opportunities and operations.
- **Exports of Indiana Poultry, Eggs, and Egg Products** – Poultry adds value to corn and soybeans grown as feed in Indiana. ISPA will cooperate with the Indiana Soybean Alliance, Indiana Corn Marketing Council, and



www.gawintzer.com

Wapakoneta, Ohio 45895

Phone: 800-331-1801

Email: kirk@gawintzer.com

Recyclers of
Poultry Offal, Trim Bones, Trim Fat, Spent Hens,
Cooking Oils and Hides

Manufacturers of Quality
Feed Fats & Protein Meals

Serving Indiana, Ohio, Michigan & Kentucky

ISPA VISION 2024 - Page Two

the US Poultry and Egg Export Council to both inform Indiana producers of opportunities for exports and to build awareness of and preference for Indiana's many poultry, egg, and egg products.

- **Poultry Education and Workforce Development** – Work to align educational opportunities at Purdue and other programs with the modern-day needs of Indiana's poultry industry. Prioritize support of current poultry faculty and strive to attract new faculty.
- **Research** – Support exchanges of information and connections amongst the industry, researchers, research facilities, and funding sources for the betterment of Indiana poultry through our connections with Purdue University and its world-class resources.
- **Promoting Indiana Turkey and Eggs** – Magnify the messages of the National Turkey Federation and American Egg Board that promote and celebrate the delicious, nutritious products produced in Indiana to Hoosier audiences.
- **Gobble! Cluck! Quack!** – Indiana's poultry industry represents generations of innovation and hard work, and it's important that our communities and our customers know who we are, what we do, and how we do it. We will be using opportunities like the Indiana State Fair and other forums and media to showcase modern poultry production.
- **Member Services** – Enhance networking opportunities like the *Evening Under the Stars Banquet* and *Johndrew Memorial Golf Outing* to help you make impactful connections.



- *CSA is an independent business with an experienced team of Poultry Nutrition Professionals that serve clients with a full range of nutrition services.*
- *CSA's poultry technical team works collaboratively to provide clients with nutrition and technical production support.*
- *CSA provides independent, objective, and science-based recommendations on feed additives.*
- *CSA's supply chain team provides sourcing and purchasing guidance to clients on micro-ingredients and premixes.*
- *CSA provides feed milling support services such as programs for quality, safety, maintenance, plus manufacturing cost analysis and guidance on mill retrofits, and new construction projects.*

Scott Andrews

Poultry Commercial Director
Cell: 937-703-8010

Scott@csaanimalnutrition.com

David Kenyon

Business Development Manager, Poultry
Cell: 417-848-1177

David@csaanimalnutrition.com



**Providing nutrition solutions & services
for meat, milk & egg producers, feed
manufacturers & nutrition consultants**



Office: 937-530-5026 - 6640 Poe Ave., Ste. #225 - Dayton, OH 45414 - www.csaanimalnutrition.com

ISPA POULTRY DONATION EVENT



Gov. Eric Holcomb, Indiana State Department of Agriculture Director Don Lamb and the Indiana State Poultry Association recognized the generosity of Indiana's poultry producers at the 76th annual Governor's Poultry Presentation at the Indiana Statehouse. Over the past year, Indiana poultry farmers and businesses have donated 200,000 pounds of duck, turkey and chicken and 172,000 dozen eggs to Hoosiers in need.

In addition to the 200,000 pounds of poultry protein, Indiana farmers and businesses have donated \$340,000 to organizations fighting food insecurity.

"Hoosier generosity is second to none, and our poultry producers are always quick to assist their neighbors," said Gov. Holcomb. "It was an honor to be apart of this annual donation event and to recognize these outstanding businesses going above and beyond in their communities."

For decades, Indiana's poultry producers have been working to address food insecurity in their local communities by providing protein to food banks across the state. Some of the main products that were donated over the course of this year include eggs, chicken, duck and turkey.

The strength of Indiana's poultry sector was also recognized during the ceremony as Indiana is one of the top poultry producing states in the country. According to the USDA National Agriculture Statistics Service, Indiana ranks No. 1 in duck production, No. 2 in egg production, No. 4 in turkey production and is home to high quality broiler chicken production as well.

The poultry industry is a substantial economic driver for the state contributing more than \$15 billion in total economic activity. Additionally, this sector employs more than 12,500 Hoosiers.

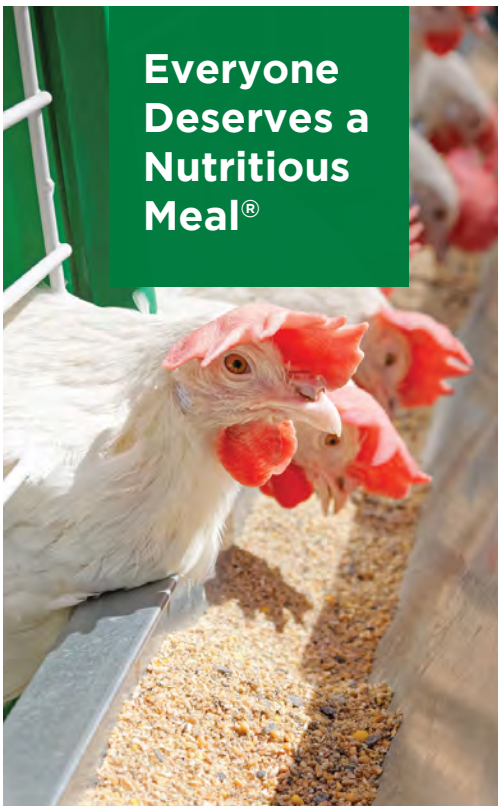
Indiana State Poultry Association (ISPA) members continually give back to their local communities throughout the year. According to ISPA President Becky Joniskan, the large poultry donations come from farming families in small communities across Indiana that these producers call home.

"Indiana's poultry farmers show their care and concern for the communities within which they operate and to all Hoosiers through their generous donations," said Joniskan. "Whether through direct financial contributions or donations of eggs, duck, turkey, or chicken products, they model the spirit of giving throughout the year, and especially at Thanksgiving."

Today's items on display were donated to Second Helpings, a hunger relief agency, in Indianapolis. This ceremony marks an annual tradition that dates back to the late 1940s. Organized by ISPA, one of the oldest poultry organizations in the nation, it was designed to recognize the strength of Indiana's poultry industry, as well as the annual donations made by its members, who are responsible for more than 95% of the chicken, duck, turkey and eggs produced in Indiana.



Everyone
Deserves a
Nutritious
Meal®



INNOVATIVE DEPENDABLE EFFECTIVE

www.yorkag.com/poultry

York Ag creates holistic
ingredient solutions that
optimize animal well-being.


York Ag Products, Inc.
1060 ROOSEVELT AVENUE
YORK, PA 17404

PHONE (717) 843-9937
(800) 632-1895
FAX (717) 845-7885
EMAIL info@yorkag.com

ISPA JOHNDREW MEMORIAL GOLF OUTING

The 26th Annual Indiana State Poultry Association Johndrew Memorial Golf Outing was on September 14, 2023. It was a memorable day, full of fun, camaraderie, eating, drinking, and golfing at The Fort Golf Course at Fort Harrison State Park.





Our Bird is No
Featherweight.

We Are the Champion. When it comes to excellent performance and the best economic returns up and down the line, our bird's no featherweight. The Nicholas Select packs a one-two punch that stops the competition cold: *the highest meat yield at the lowest cost.*



Go with the turkey industry's heavyweight champion –
the Nicholas Select. *The numbers speak for themselves.*

**Aviagen**
Turkeys

www.aviagenturkeys.com

Select
GENETICS

Nicholas

INDIANA TURKEY MARKET DEVELOPMENT COUNCIL

Turkey Marketing Earns 1.5 Million Impressions with Key Indiana Audiences

The Indiana Turkey Market Development Council (TDMC) entered a new phase of marketing in the second half of 2023. Needing to move on from a National Turkey “Peanut Butter and Jelly” media focus, the Council decided to segment and prioritize the following target audiences:

- Food Influencers
- Rural Consumers
- Rising Consumers
- General Indiana Consumers

Thinking on each target audience, they created new campaigns which have generated over 1.5 million impressions.

Some of the campaigns included:

- Print Media in My Indiana Home, Indiana Corn and Soybean Magazine, REMC “Indiana Connection.”

Sustaining Gains Using Grains
Indiana Turkey Farmers Partner on Environment, Economy

Sustainability is a way of life for Crissy and Mindy Pruchnic, Pruchnic Turkey Farms, Denmark, Ind. Part of generations of Adams County farmers, the Pruchnics and their team are passionate about turkey production. They promote environmental excellence in humane, safe, and high quality turkey production and understand poultry trends.

Their efforts, ranging from litter management techniques to innovative wastewater management to animal production, earned them a 2023 Family Farm Environmental Excellence Award from the U.S. Poultry & Egg Association. The Pruchnics illustrate how Indiana's turkey farmers are good stewards of the environment, and how poultry production helps stimulate the economy for Indiana corn and soybean farmers.

Gobblers love Indiana crops: It takes 100 pounds of feed to raise a 50-pound tom turkey, adding value to Hoosier-grown corn and soybeans.

Turkey production creates jobs: More than 12,500 people in Indiana are directly employed as part of turkey farming with an extra 37,000 jobs in supplier and related industries such as contract growing, product distribution and equipment manufacturing.

Hardworking Indiana turkey farmers bring delicious turkey to your table! Scan the QR code for a delicious Asian Turkey Meatball Bowl Recipe.

Visit www.IndianaTurkey.com for turkey tips, trivia, and tasty recipes.

YOUR INDIANA TURKEY FARMERS

INDIANA FARMERS BRING TURKEY TO YOUR TABLE

IT STARTS ON THE FARM: Turkey farmers focus on the health and happiness of the 20.5 million turkeys raised in Indiana each year, making Indiana the 4th largest turkey producing state in the country.

GOBBLERS LOVE INDIANA CROPS: It takes 100 pounds of feed to raise a 50-pound turkey, adding value to Hoosier-grown corn and soybeans.

TURKEYS MEAN JOBS: Indiana turkey producers directly employ 12,500 people in Indiana, with an extra 37,000 jobs in supplier and related industries, such as contract growing, product distribution and equipment manufacturing.

TO YOUR TABLE: Turkey is a great source of protein and 8 vitamins for your family, with 50% of daily value of lean protein in a single serving of turkey.

Visit indianaturkey.com for turkey tips, trivia and tasty recipes.

INDIANA TURKEY FARMERS BRING TURKEY TO YOUR TABLE!

Explore tasty turkey recipes & learn all about Hoosier turkey farming at www.IndianaTurkey.com

1 FEED ADDITIVES

2 FIELD HYGIENE -
BIOSECURITY PRODUCTS

3 INSECTICIDES

4 RODENTICIDES

5 SUPPORTIVE CARE
PRODUCTS

6 VACCINE SERVICES

7 WATER SANITATION
SERVICES



**KEEP YOUR FLOCKS SAFE &
HEALTHY WITH BVS'
COMPLETE LINE OF ANIMAL
HEALTH PRODUCTS.**



**Our dedicated Sales
Representatives,
Water Service
Technicians, and
Technical Experts
are here to help!**

CONTACT US TODAY!

BEST VETERINARY SOLUTIONS

1854 EAST WALLER DRIVE
WASHINGTON, IN 47501
812 - 254 - 3411

JOE SYLVE

TECHNICAL SALES REPRESENTATIVE

JSYLVE@BESTVETSOLUTIONS.COM
708 - 336 - 9779

INDIANA TURKEY MARKET DEVELOPMENT COUNCIL - Page Two

- Partnerships with five Thanksgiving morning “Turkey Trot” Races across Indiana. TMDC provided the ever popular turkey ruler in participant giftbags.



- Hoosier Ag Today Media Placements that cover a wide variety of topics from production to nutrition.

<https://www.hoosieragtoday.com/2023/10/24/turkey-production-indiana-ag-economy/>



The Importance of Turkey Production to Indiana's Ag Economy
It's easy to think about turkeys with Thanksgiving around the corner. However, you may not know just how important turkeys are to Indiana's ag economy.
"Indiana turkey production is an incredible driver of regional rural economies," says Rebecca Jonsson, President of the Indiana State Poultry Association. "We are fourth in the nation in turkey production with 20 million turkeys produced here in Indiana. We produce a lot of premium turkey deli meat, along with ground turkey. Instead of just roasts, turkey shows like you get at the Indiana State Fair—all so Indiana turkey can be found in many different forms." Jonsson says the main reason Indiana is number four for turkey production is because of the state's corn and soybean production.

- Electronic Billboard at the Indiana State Fair

Why Did The Turkeys Visit the Fair?
To hang with the flock at the Northwest Pavillion!!

YOUR INDIANA
TURKEY
FARMERS

www.IndianaTurkey.com

- AgriNovus Podcast Feature: We Have To Talk Turkey.

<https://agrinovusindiana.com/2023/11/20/podcast-we-have-to-talk-turkey/>

Each impression shared important messages about Indiana turkey to continue building awareness, preference and appreciation for this important protein and its impact on Indiana's economy.





2262 E. Co. Rd. 500 N.
Orleans, IN 47452

Ph: (812) 865-3636
FAX: (812) 865-2868

www.riverviewfarmsinc.com

Hatchery excellence. Made easy.

We aim to provide our customers with **modern, reliable, and cost-effective** hatchery solutions that are **energy efficient and easy to use.**



360 Easy Hatchery Management



PLATINUM 9



AIRWAY



Download our
Brochures!

CONTACT US :
+1 519 624 4646
sales@jamesway.com
www.jamesway.com

DINNER MUSIC - AUTUMN'S DAWN



Autumn's Dawn is thrilled to be returning to the Indiana State Poultry Association Banquet this year! They are a duo made up of Kathleen Moman and Elizabeth Johnson. They grew up playing music together in the same music studio and remained friends over the years. In 2013, they officially formed Autumn's Dawn together and have been performing all over the state since!

Kathleen and Elizabeth (better known as Kat and Lizi) were both semi-finalists in the World Piano Competition and boast several other National and State competition titles. Kat plays the piano, flute, guitar, bass and provides vocals for the duo. Lizi plays the piano, cello, violin, banjo and also provides vocals. Both enjoy composing and arranging music to fit the needs of their clients. The primary focus of the duo is wedding ceremonies and private dinner parties.

To learn more, watch videos of Autumn's Dawn and to find out about upcoming performances, visit the band's Facebook fanpage (www.facebook.com/autumnsdawnmusic) or their website (www.autumnsdawn.com).

GOLD SPONSORS - Page One

The ISPA would like to extend our gratitude to the following companies for their Gold Sponsorship!



GOLD SPONSORS - Page Two

The ISPA would like to extend our gratitude to the following companies for their Gold Sponsorship!





Proud to Help Indiana's Poultry Industry Tell Its Story!

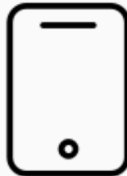
A Sampling of KRF PR Services



**Become More Memorable
Through Story Telling**



**Make Your Meetings More
Efficient and Effective With
Meeting Magic**



**Tell Your Story Better With Media
Training/Media Relations Services**

Tap Kenda Resler Friend's 30 years of experience
to help your organization tell its story.

info@krfpr.com · www.krfpr.com

GOLD SPONSORS - Page Three

The ISPA would like to extend our gratitude to the following companies for their Gold Sponsorship!



PURDUE ANIMAL SCIENCES DEPARTMENT

The Department of Animal Sciences is the place to go for students interested in learning about animal agriculture. The department offers five different areas of study, multiple hands-on learning opportunities, study abroad experiences, scholarship awards, and support for multiple student organizations.

Animal Agribusiness



- Enjoy meeting new people and have strong communication skills
- Interested in economics, marketing, and business management

Animal Production and Industry



- Aspire to operate a livestock or animal products enterprise
- Interested in working with and managing people and solving problems

Behavior/Well-being



- Appreciate a combination of animal production, behavioral sciences, and animal wellbeing
- Interested in animal welfare, exotic animals, and/or zoos

Biosciences



- Fascinated with biology, chemistry, and math
- Interested in attending graduate and/or professional school

Pre-Veterinary Medicine



- For students who are seeking careers in research or technical animal services
- Interested in biology, chemistry, math, and physics and aspire to attend veterinary school

Scholarships

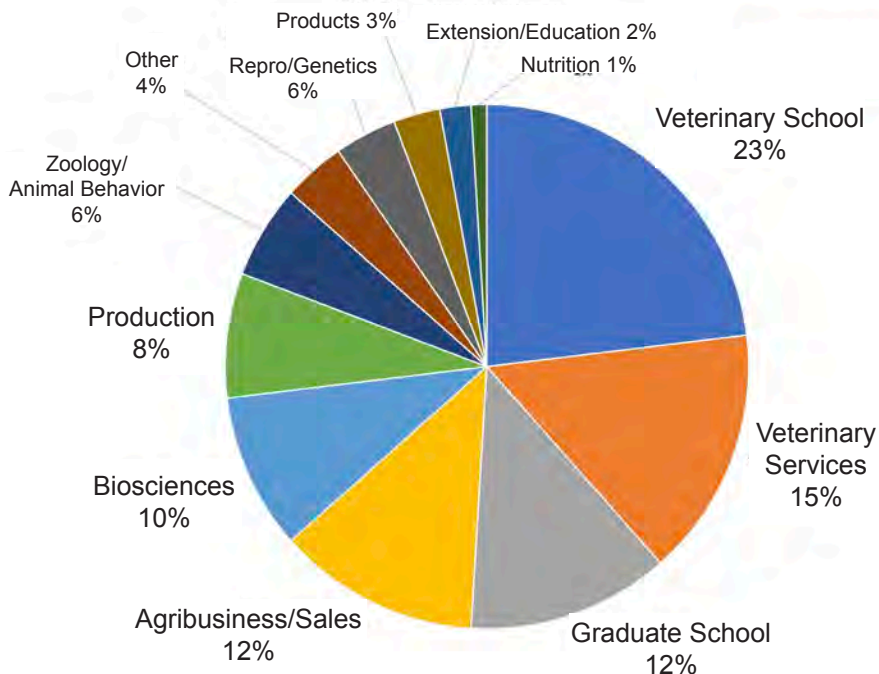
Over \$75,000 awarded each year to Animal Sciences students. Scholarships highlighted different species interests, career goals, academic success, leadership qualities, and campus involvement.

PURDUE ANIMAL SCIENCES DEPARTMENT

Continuing Education

	Masters Degree (2 years)	Ph. D. (4 years)	Doctor of Veterinary Medicine (4 years)
Average Educational Debt	\$29,627	\$46,734	\$145,336
Average Starting Salary	\$61,700	\$81,000	\$100,370

Careers of Graduates





2023 BANQUET PHOTO



CAGE-FREE SYSTEMS FOR LAYERS AND PULLETS

All our models of cage-free systems have a unique design to the USA market and provide the best production environment with ease of management.



Phone: (717) 735.5484
Fax: (717) 735.5941
Web: www.zucami.com

PURDUE ANIMAL SCIENCES DEPARTMENT

Working in the Poultry Industry

From the May 2022 Class

- York Ag Products - Poultry Feed Sales Rep, Evansville, IN
- Jennie-O - Assistant Area Supervisor, Willmar, MN
- Herbruck's Poultry Ranch – Live OperaEons Supervisor, Topeka, IN
- Hurst Farms - Farm Manager, Ferdinand, IN
- Purdue University - Poultry Physiology Graduate Program, West Lafayette, IN

From the December 2022 Class

- Perdue Farms - Live Management Trainee, Washington, IN

From the May 2023 Class

- Bell & Evans - Broiler Technician, Fredericksburg, PA
- Rose Acre Farms - Live Operations Management Trainee, Guthrie Center, IA
- Indiana State Egg Board - Inspector, West Lafayette, IN
- Cal-Maine Foods - Management Trainee, Rossburg, OH
- North Carolina State University - Poultry Nutrition Graduate Program, Raleigh, NC

From the December 2023 Class

- Purdue Extension - Livestock Extension Specialist w/emphasis in Poultry, Elkhart, IN

Contacting the Animal Sciences Department



Barry Delks
Coordinator of
Career Services,
Animal Sciences
delks@purdue.edu
CRTN 1058
765-494-9346



James Krotz
Sr. Academic and
Career Advisor,
Animal Sciences
jkrotz@purdue.edu
CRTN 1058
765-496-0320

The Purdue Animal Sciences career advisors, James Krotz (jkrotz@purdue.edu) or Barry Delks (delks@purdue.edu), are dedicated to advancing the workforce needs of the Indiana poultry industry. Please contact us for student internship and full-time position referrals, speaking and networking opportunities, and career fair opportunities!



***Nutritional Support
and Business
Solutions***

KNS



KALMBACH NUTRITIONAL SERVICES

- Talented and experienced team
- Applied nutritional expertise
- Industry-leading research
- Global ingredient sourcing platform
- Value added products & services

419-294-3838
KNS@kalmbachfeeds.com



SILVER SPONSORS

The ISPA would like to extend our gratitude to the following companies for their Silver Sponsorship!



HOOSIER ENERGY



PURDUE UNIVERSITY

Animal Disease Diagnostic Laboratory





Animal Disease Diagnostic Laboratory

The Indiana Animal Disease Diagnostic Laboratory at Purdue University with locations on the West Lafayette campus and the Southern Indiana Purdue Agriculture Center is gearing up to be the 'go-to lab' for veterinary diagnostics and surveillance testing in Indiana.

Always ready to respond to high-consequence disease outbreaks and other regulatory disease concerns, the ADDL also provides routine diagnostic testing for animal health and food safety.

Following an external review of the laboratory system and a year-long strategic planning process that gathered insight from stakeholders, the ADDL has created a framework for moving the ADDL forward.

To learn more about the ADDL's history, test offerings, and news, scan the QR code to visit the ADDL website.



West Lafayette
406 South University Street
West Lafayette, IN 47907
765-494-7440

Southern Indiana
11367 East Purdue Farm Road
Dubois, IN 47527
812-678-3401

ANIMAL DISEASE DIAGNOSTIC LABORATORY

Strategic Plan Framework

Published January 2024

Mission

Provide reliable, innovative, and vigilant services to veterinarians, animal producers, and regulatory agencies.

Vision

To be Indiana's 'go-to lab' for diagnostics and surveillance testing for all production animals, companion animals, and wildlife species.

Values: Integrity, Trust, and Collaboration

With a skilled and dedicated workforce delivering services that meet all current standards, the ADDL plays an integral role in animal health by coordinating diagnostic strategies and delivering timely test results to partners in multiple sectors of veterinary medicine.

Strategic Deliverables

- a) Ensure food security for all Hoosiers by protecting the \$4B+ animal-ag sector in Indiana.
- b) Engage and support the growing equine and companion animal sectors of Indiana.
- c) Enhance the retention of current animal agricultural and animal health businesses and attract new animal-sector employers to Indiana.

Strategic Priorities

1. Develop a world-class service culture.
2. Deliver species/client-centric service strategies.
3. Provide accurate and prompt Foreign Animal Disease (FAD) surveillance and response.
4. Be a trusted animal health resource.
5. Implement agile and innovative management strategies.
6. Invest in a highly skilled workforce and provide a stimulating and rewarding work environment.
7. Invest in state-of-the-art equipment and facilities.



JANZEN SCHROEDER AGRICULTURAL LAW

**Addressing Legal Issues for
America's Poultry Industry**

CAFO and CFO Permits
Grower and Integrator Contracts
Environmental Compliance
Zoning Compliance and Appeals

**Attorneys Todd J. Janzen &
Brianna J. Schroeder**

Janzen Schroeder Agricultural Law LLC
8425 Keystone Crossing Ste.111
Indianapolis, IN 46240
317.855.9920

www.aglaw.us



MERCK

Animal Health

**Jason Luedtke,
Senior Customer Representative**

Ph: 920-763-7393

Email: jason.luedtke@merck.com

The Indiana Animal Disease Diagnostic Laboratory (ADDL) is committed to assisting Indiana poultry growers and keepers, of all sizes, to maintain healthy flocks by providing responsive, high-quality diagnostic services.

***Providing Quality, Responsive Diagnostics
You Can Trust***

The ADDL in West Lafayette and Southern Indiana maintains a suite of diagnostic services including:

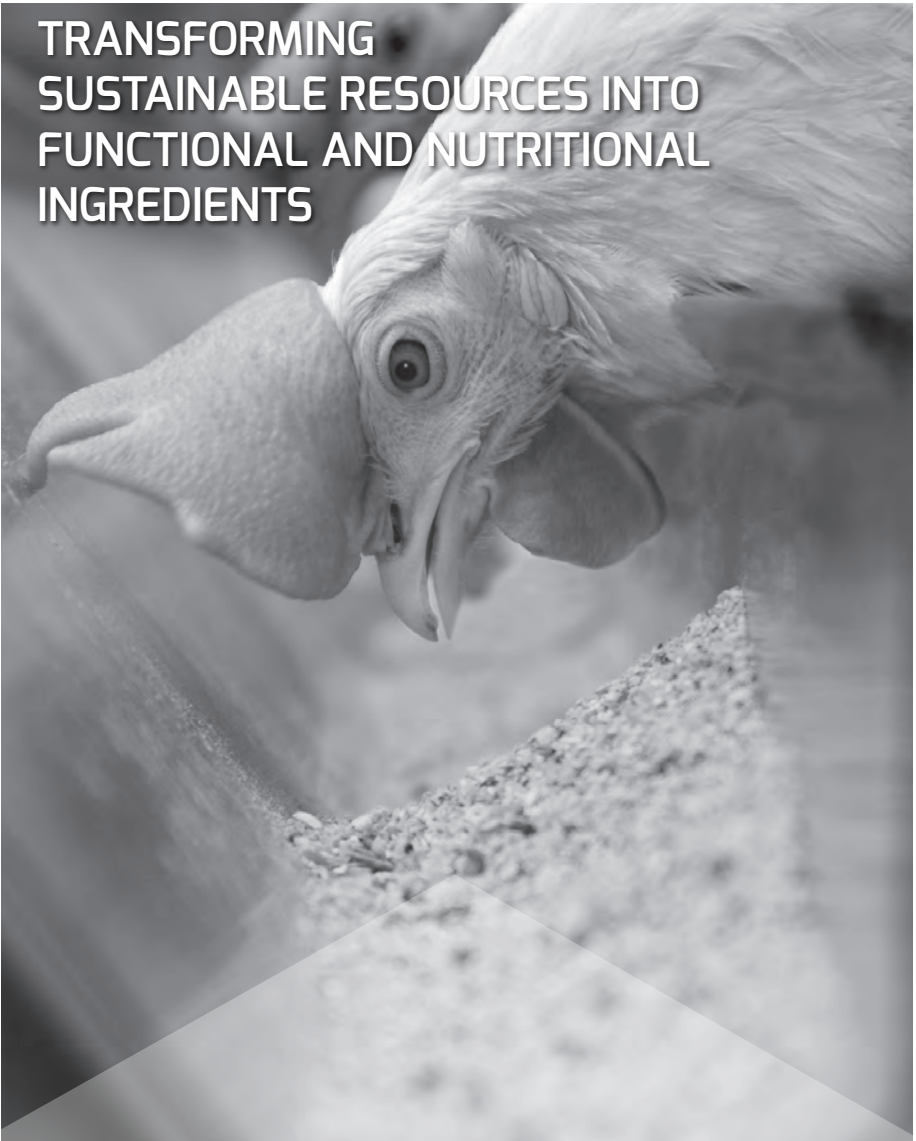
- Necropsy
- Molecular Diagnostics
- Serology
- Bacteriology
- Parasitology
- Toxicology
- Histopathology



Listening to the needs of our clients and industry partners drives us to discover new approaches as we continue to advance the field of diagnostic testing with new, innovative tests including:

- Egg Drop Syndrome PCR
- Avian Respiratory PCR Panel
- *Avibacterium paragallinarum* PCR (infectious coryza)
- Turkey Corona Virus/Hemorrhagic Enteritis Virus Duplex PCR
- Turkey Enteric Panel PCR
- *Tetratrichomonas gallinarum* PCR
- Turkey Coronavirus IFA

TRANSFORMING SUSTAINABLE RESOURCES INTO FUNCTIONAL AND NUTRITIONAL INGREDIENTS



Darling Ingredients is a global leader in animal nutrition solutions. We understand you need a reliable, responsible and professional service provider to handle your inedible meat by-products or remove animal mortalities. For centuries, this material was rendered to make soap. Today, rendering is the most effective and bio-secure solution for the disposal of your operation's inedible animal by-products. Millions of tons of material from landfills is diverted as we recycle it into feed ingredients, consumer and industrial products and renewable fuels.



BRONZE SPONSORS

The ISPA would like to extend our gratitude to the following companies for their Bronze Sponsorship!



What comes next starts here.

Reaching your operation's best potential means more than just adapting to meet today's needs. It's about evolving your approach, anticipating what tomorrow may bring. And while the challenges change, the way we stay ahead of them remains the same: innovation.

That means equipping producers with the most advanced control of their operation yet through premier products, support from technical experts and customizable vaccines - all in one portfolio. Because specific challenges call for specific responses, and the minds at Boehringer Ingelheim are always at work providing original solutions.

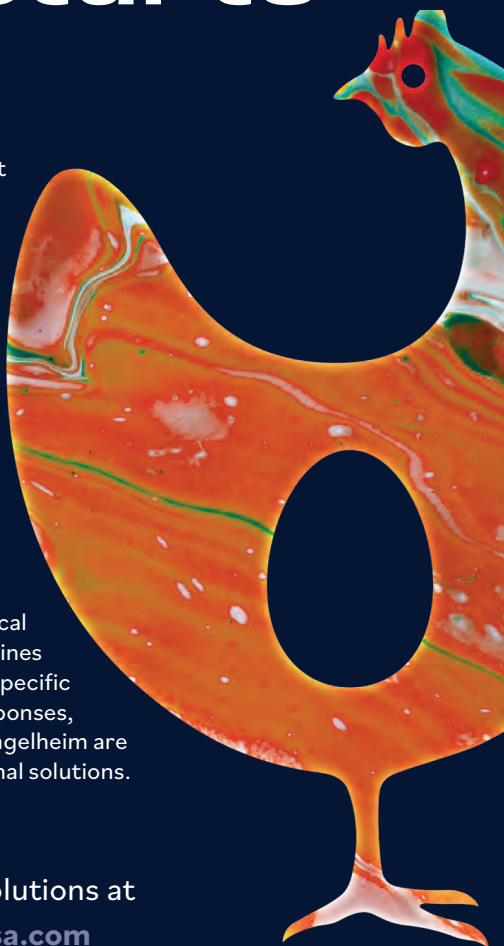
See our full range of solutions at
www.poultryhealthusa.com



VAXXITEK® is a registered trademark of the Boehringer Ingelheim Group in the United States of America and elsewhere.

©2022 Boehringer Ingelheim Animal Health USA Inc., Duluth, GA. All Rights Reserved.

US-POU-0007-2022-B



POULTRY EDUCATION CORNER

www.poultryeducationcorner.com

Poultry and egg production is an important part of agriculture and food production in the United States, especially in the Midwest. There is a critical need to increase student awareness and understanding of the many opportunities in the poultry industry. To date, there are limited resources available for K-12 teachers to adopt agricultural related topics in their classrooms. These STEM-based programs provide opportunities for teachers to integrate agricultural awareness and understanding into their class materials.

With funding provided by the U.S. Poultry & Egg Association, Indiana State Dept. of Ag, the Indiana Turkey Marketing Development Council, and the USDA, this standards-based, independent-learning online curriculum has been tested and reviewed in classrooms across the Midwest. The curriculum explores the production of poultry and eggs and the science behind it, while also introducing students to animal welfare measures and technologies used to efficiently raise poultry.

The three classes on the website include:



E.G.G. Program: Through five modules students learn how to create an economically sound poultry operation while also maintaining high animal welfare standards.



POULT Program: Through completion of this program, students will gain knowledge of the turkey and food industries.



P.A.V.E. Program: Students will gain knowledge on animal health and disease protection and explore poultry careers.



BANQUET TABLE PURCHASERS - Page One

The ISPA would like to extend our gratitude to the following companies for purchasing Banquet Tables!



BANQUET TABLE PURCHASERS - Page Two

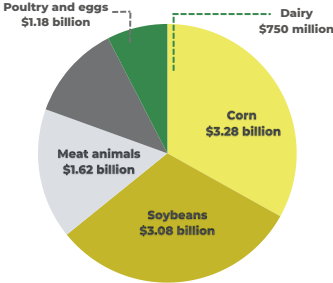
The ISPA would like to extend our gratitude to the following companies for purchasing Banquet Tables!



ABOUT INDIANA AGRICULTURE

INDIANA
STATE DEPARTMENT OF
AGRICULTURE

Top 5 Commodities (by value of sales)



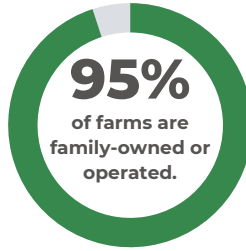
The average age of an Indiana farmer is 55.5 years old



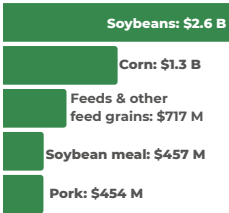
Indiana has 56,649 farming operations



The average size of an Indiana farm is 264 acres



Top 5 Exports (2021)



IN's hardwoods industry supports 70,000 jobs



On average, IN's forests grow in volume more than 1.8x the amount being removed



No. 1 in commercial duck production, hardwood veneer and wood office furniture



No. 2 in popcorn production, tomatoes (processed), total eggs produced and wood kitchen cabinets and countertops



No. 3 in spearmint, tomatoes (all), engineered wood products and cropland planted with a cover crop



No. 4 in pumpkins, peppermint, pre-fabricated wood buildings and turkeys raised



No. 5 in corn (for grain), soybeans, watermelon, upholstered household furniture and hog production

More than **80%** of land in Indiana is devoted to farms, forests & woodland

Indiana is the **8th** largest exporter in the nation

Agriculture contributes an estimated **\$35.1 BILLION** to Indiana's economy

Sources:

USDA NASS, USDA Economic Research Service, Indiana Business Research Center, Kelley School of Business, Indiana University, Forest Inventory and Analysis Data 2019, ISDA

2023

HATS OFF TO THE HOOSIER POULTRY PRODUCER.

The Indiana State Department of Agriculture is committed to supporting the growth of Indiana's agriculture industry by serving as an advocate at the local, state and federal level, nurturing economic opportunity, and enhancing the stewardship of natural resources on agricultural land.

One way we do this is through our grant programming. Learn more today at:

ISDA.IN.gov/grants-and-funding-opportunities/



Proud member of the
Indiana State Poultry Association



Divisions: VPSI Dubois Distributors
VPSI Pharmacy

Poultry health, nutrition, & biosecurity supplies

**Your Trusted Animal Health Care Supplier
Since 1957**

*Providing the supplies that producers, dealers, and
veterinarians need to keep thier animals healthy!*



- Personalized service and direct delivery to your facility
- 11 locations in the Midwest
- Now carrying Rx & VFDs!

Carrying the brands you trust:
AgriLabs, Assist, Bimeda, Motomco,
Huvepharma, Zoetis, and more!

Main Office: 800-624-2061

VPSI Pharmacy: 574-537-0422

www.vetpoultry.com

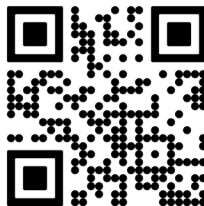
INFORMATION BOOTH SPONSORS

The ISPA would like to extend our gratitude to the following companies for their Information Booth Sponsorship!



BANQUET SUPPORTERS

The ISPA would like to extend our gratitude to everyone who purchased tickets for the Banquet! To see a list of their representative companies, scan the QR Code below:





Bolegg Terrace Center Belt Nest

- Maximize Bird Numbers
- Less Damaged Eggs
- System Eggs on Egg Belts
- Cleaner Eggs
- Tipping Floors



Prinzen Speedpack - 220 Cases Per Hour - 80,000 Eggs Per Hour
Fully Automated Egg Palletizing



INDIANA

is

First
in Duck Production

Second
in Egg Production

Fourth
in Turkey Production

and has

**broiler chicken
production as well**



Serving Your Spent Hen Needs

Bio Secure - Efficient - Professional

Al Koch, CEO
akoch@webild.com

Ronnie Mullins, Director of Procurement
rmullins@webild.com

Jimmy Watters, Plant Manager
jwatters@nrpin.com

#4 McGeath Blvd
Montpelier, IN 47359
Tel: 765-728-5811
Fax: 515-253-0942

THE POULTRY INDUSTRY CREATES JOBS IN INDIANA

Economic Impact of the Poultry Industry in Indiana:

	Direct	Supplier	Induced	Total
Jobs (FTE)	12,514	22,480	14,179	49,173
Wages	\$523 Million	\$1.45 Billion	\$823 Million	\$2.7 Billion
Economic Impact	\$5.14 Billion	\$7.23 Billion	\$2.70 Billion	\$15 Billion

The Poultry Industry is an integral part of the economy in Indiana:

Employs as many as 12,514 people across the state and generates an additional 36,659 jobs in supplier and ancillary industries.

Poultry industry jobs pay an average of \$56,900 in wages and benefits.

This year the industry is responsible for as much as \$15.07 billion in total economic activity throughout the state, creating or supporting as many as 49,173 total jobs.

In Indiana, the industry and its employees pay about \$538.47 million in federal taxes, and \$165.41 million in state and local taxes.

For more information visit: www.PoultryFeedsAmerica.org.

Humble Humane Wholesome Hungry Helpful



From
family farm
to *family table*™



Air Chill
Antibiotic Free
All Vegetable Fed Diet
BRC Global Standards Certified
Humanely Raised
No Hormones or Steroids
No By-Products Ever
Gluten Free
Organic Line Available

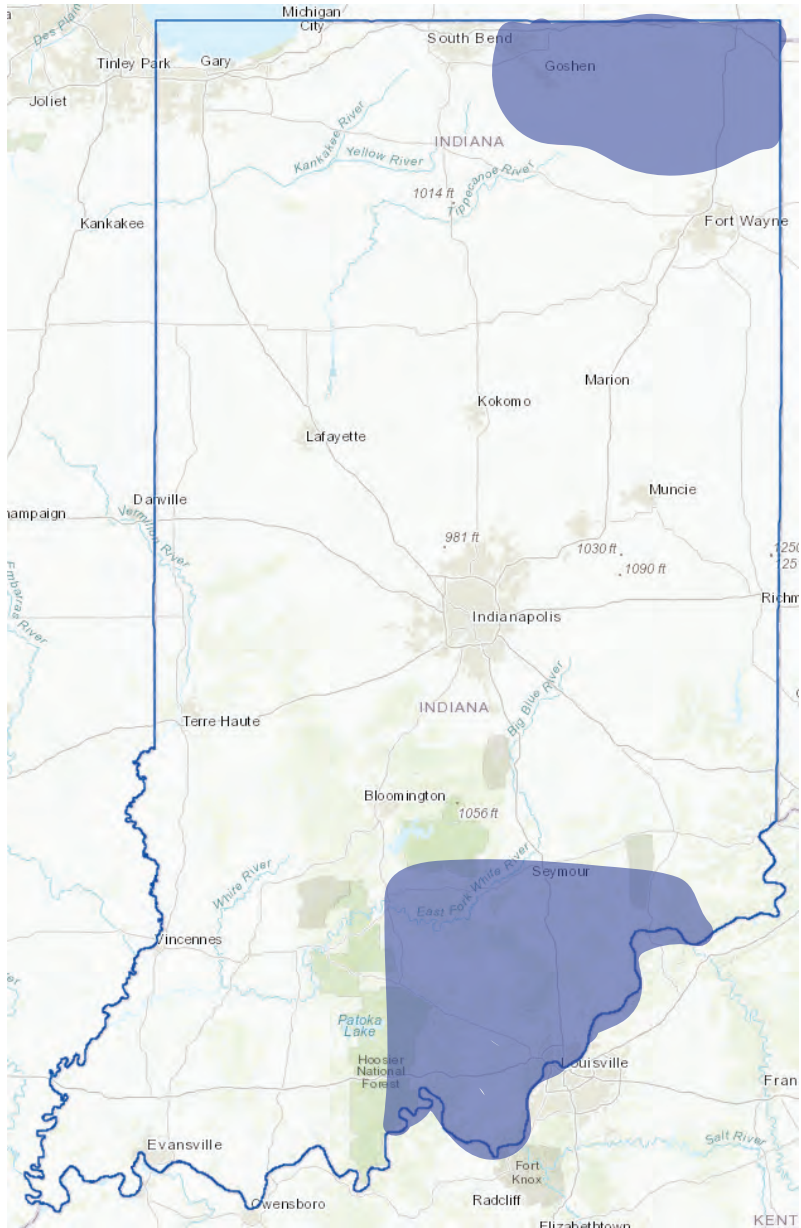


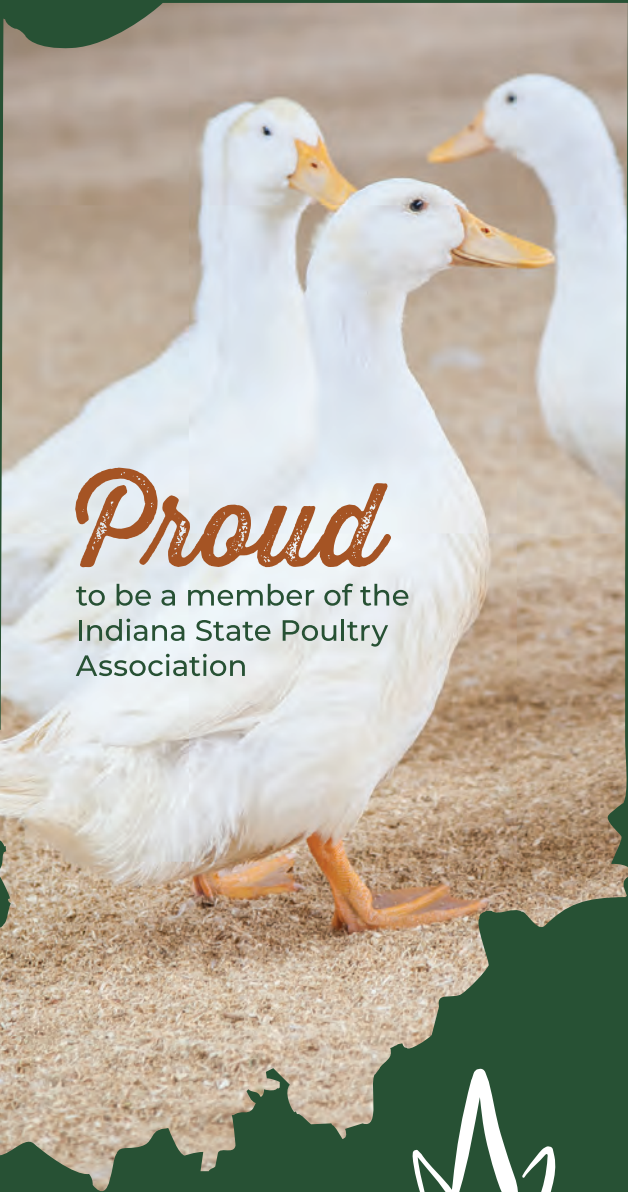
www.millerpoultry.com
www.katiesbestchicken.com



INDIANA BROILERS

Indiana produces high quality broiler chickens in both the northern and southern parts of the state.





Proud

to be a member of the
Indiana State Poultry
Association

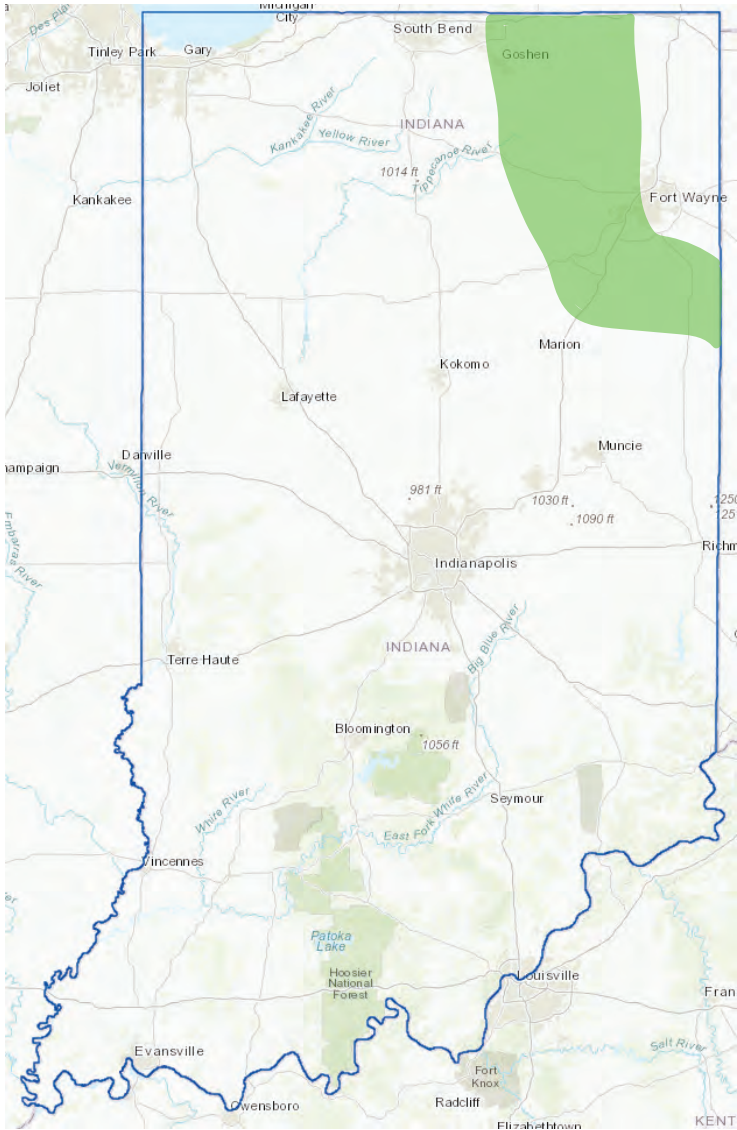
Explore Duck[®]

www.mapleleafarms.com



INDIANA DUCK

Indiana leads the nation in duck production, producing 60% of the nation's duck. In addition to whole ducks for domestic and export markets, duck is further processed into ready-to-eat products. Duck feathers and down are also marketed for clothing and bedding.





**Producers & Processors of
High-Quality Conventional &
Cage Free Egg Products**

Including: Liquid, Frozen, Dried & Nest Run Shell Eggs



www.WABASHVALLEYEGGS.com

(812) 678-3131

Illinois

501 Chestnut St.
Farina, IL 62838

Indiana – HQ

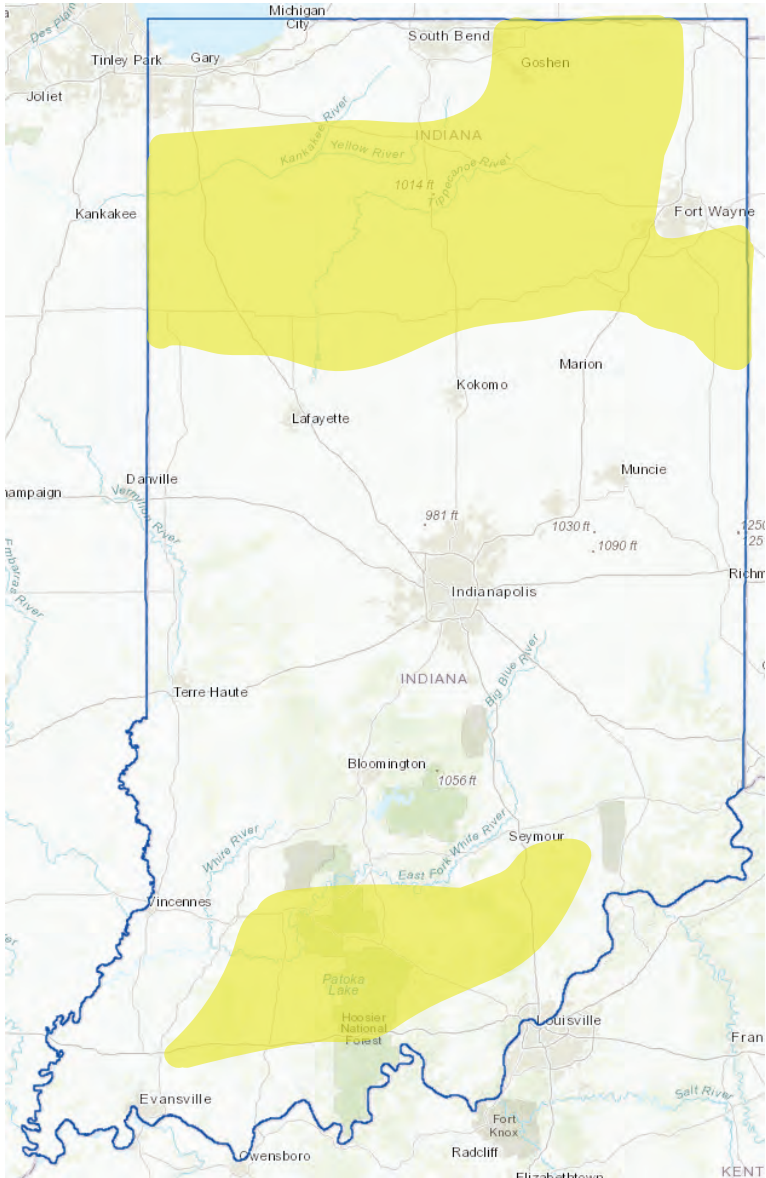
4878 E 450 N
Dubois, IN 47527

Ohio

40 N 2nd St.
Zanesville, OH 43701

INDIANA EGG LAYERS

Indiana is in the top three egg producing states in the nation, and is 2nd in the production of egg-laying chickens. Indiana egg farmers produce shell eggs and liquid, dried and frozen egg products.





FARBEST



FOODS, INC.

"A Tradition of Being the Best"



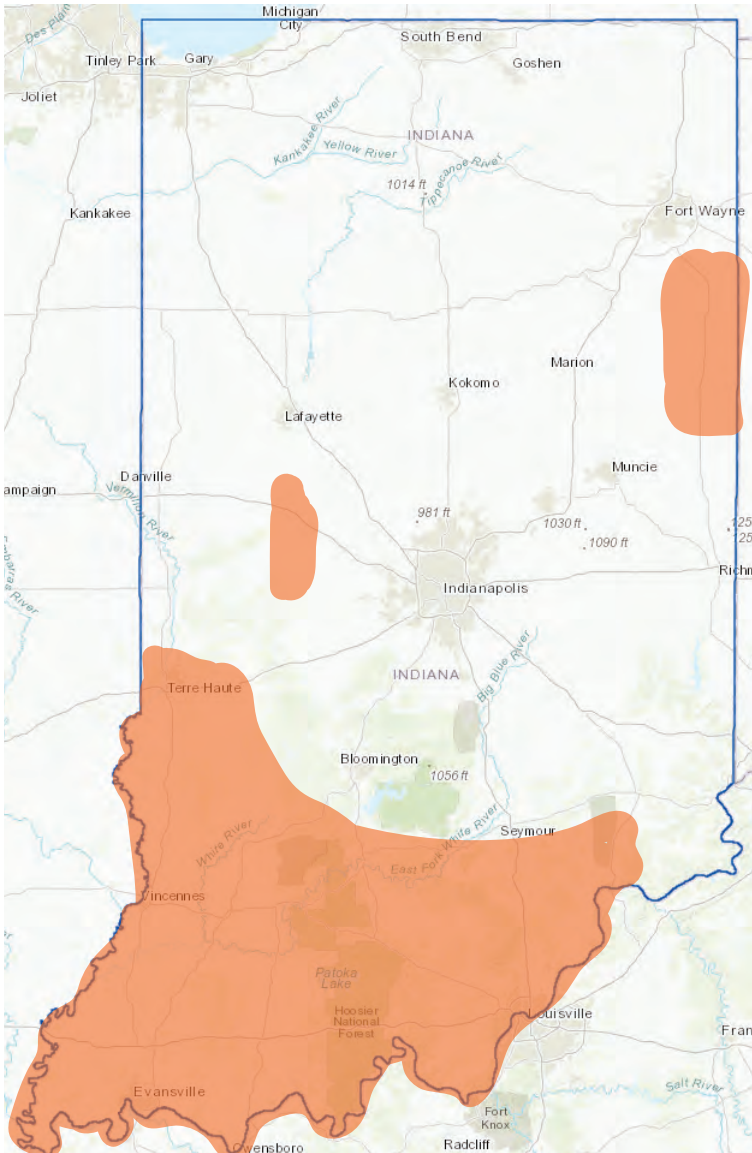
EXCELLENCE. ALWAYS.

At Farbest Foods, Inc. we understand our dedication to excellence must go beyond turkey production. In everything we do, we responsibly focus on our mission, our customers, farm families, employees, communities, environment, and unmatched product quality.

FARBESTFOODS.COM

INDIANA TURKEY

Indiana is 4th in the nation in turkey production, producing 20.5 million turkeys this year. Three commercial turkey processing facilities in Indiana produce breast meat, ground turkey, and turkey legs and thighs. About 20% of Indiana's turkey production is exported.





Over The Top

Fly Control

Now Labeled For Use Over Poultry

With NyGuard, poultry producers get the added convenience of an Insect Growth Regulator for efficient and effective fly control.

- ❖ Prevents fly larvae development into adults
- ❖ Use alone or combine with other insecticides
- ❖ Breaks the cycle of insect reproduction to control flies



www.mgk.com

 **NYGUARD[®] IGR**



**INDIANA
CORN**
Marketing Council



**INDIANA
SOYBEAN
ALLIANCE®**

THE FUTURE IS OURS TO GROW

GROWING THE DEMAND FOR CORN AND SOYBEANS

— IN 2022 —

4 million bushels of Indiana soybeans and
7 million bushels of Indiana corn
were exported through poultry and eggs

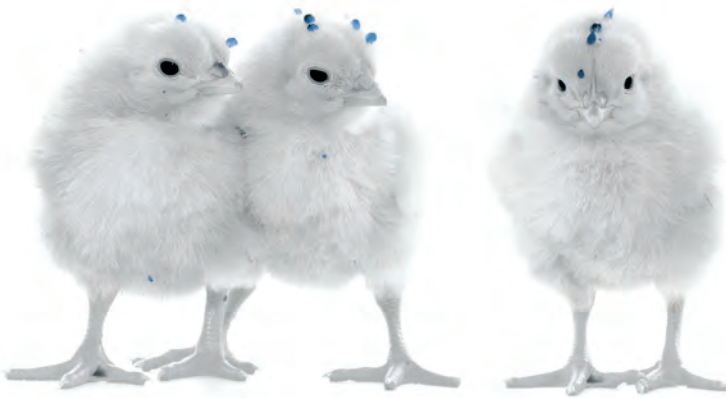


Learn more about soybean and corn checkoff investments into poultry and egg exports to countries like Vietnam, India, Colombia, and Mexico.

incornandsoy.org

IMMUcox[®]

Coccidiosis Control in a Gel Droplet



SAFETY • CONSISTENCY • OPTIMAL VACCINE UPTAKE

A unique coccidiosis vaccine that balances the safety and efficacy needed for poultry that are raised without antibiotics, or in management programs to reduce resistance against anticoccidials.

IMMUcox[®]5 **IMMUcox[®]3** **IMMUcox[®]T**



Immucox is a registered trademark
of Ceva Animal Health Inc.
©2024 Ceva Animal Health, LLC

PAUL WM. BRENNAN & LINDA BRENNAN,
2023 Golden Egg Award Recipients



THANK YOU PAUL & LINDA
for your service to the ISPA!

With Paul and Linda, the ISPA became a family affair. Their children, Andrea and Joe have helped out at many ISPA events over the years!





POULTRY HEALTH BEGINS WITH WATER

From the first day your chicks and poult are placed, water is one of the first things they look for, and for decades farmers and poultry have relied on our drinkers for a consistent flow of fresh water.

Our drinkers provide poultry the single most important ingredient for the **BEST POSSIBLE START, AND HEALTHIEST LIFE DURING LAY PERIOD AND GROW-OUT.**

LUBING

RELENTLESS QUALITY. EXCEPTIONAL SERVICE.

WWW.LUBINGUSA.COM | INFO@LUBINGUSA.COM | 423-709-1000

PAUL WM. BRENNAN & LINDA BRENNAN, 2023 Golden Egg Award Recipients

Some of our favorite moments through
the years with Paul and Linda!



ISPA Crew out on an Annual Company Visit



The Poultry Tent at the Indiana State Fair!

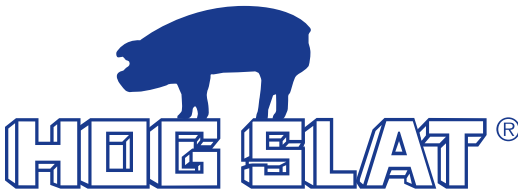




Poultry Equipment In Stock!

We offer:

- Bulding materials
- Biosecurity products
- Drinking systems
- Egg Belting
- Feed Systems
- Heating
- Lighting
- Medicators
- Motors
- Ventilation Equipment



www.hogslat.com

Layer Sales

Aaron Moystner (260) 251-2390

©2020 Hog Slat, Inc. All rights reserved.

Page 66

GOLDEN EGG AWARD

PAST RECIPIENTS

- 2023 Paul Wm. Brennan, Indiana State Poultry Association, West Lafayette, IN
2023 Linda Brennan, Indiana State Poultry Association, West Lafayette, IN
2022 *No Golden Award Presented in 2022*
2021 *No Golden Award Presented in 2021*
2020 Schaffer, Mr. Thomas, Perdue Farms, Washington, IN
2019 Schmidt, Mr. Curt, Hy-Line North American, Warren, IN
2018 Jackson, Mr. Cal, Creighton Brothers, Atwood, IN
2017 Johndrew, Mr. Frank, Hy-Line North America, Warren, IN
2016 Wakenell, Dr. Pat, Purdue ADDL, West Lafayette, IN
2015 Truex, Mr. Ron, Creighton Brothers, Warsaw, IN
2014 Longyear, Mr. Ron, Midwest Poultry Services, Mentone, IN
2013 Hester, Dr. Patricia, Purdue U. Animal Sciences, West Lafayette, IN
2012 Skillman, Indiana State Lieutenant Governor Becky, Indianapolis, IN
2011 Thacker, Dr. Leon, Purdue ADDL, West Lafayette, IN
2010 Hazlett, Anne, Chief Counsel, Minority Staff -
US Senate Agriculture Committee, Washington, DC
2009 Kopp, Dr. Michael, Indiana BOAH, Indianapolis, IN
2008 Krouse, Mr. Bob, Midwest Poultry Services, Mentone, IN
2007 Rhorer, Mr. Andy, National Poultry Improvement Plan, Conyers, GA
2006 Seger, Mr. Larry, Wabash Valley Produce, Dubois, IN
2005 Marsh, Dr. Bret, Indiana BOAH, Indianapolis, IN
2004 Brembeck, Mr. Howard S., Chore-Time Equipment, Milford, IN
2003 Rust, Mr. David W., Rose Acre Farms, Seymour, IN
2002 Hostettler, Mr. Eldon, Ziggity Systems, Middlebury, IN
2001 Heine, Mr. Ralph, Gobbler's Retreat, Warsaw, IN
2000 Tucker, Mr. Terry, President, Maple Leaf Farms, Milford, IN



CONSTRUCTION
General Contractor

Agricultural • Commercial • Residential

Kevin Klostermann

Owner

w. (618) 526-8300

c. (618) 973-2207

kevin.dcaconstruction@gmail.com

1620 N 4th Street

Breese, IL 62230



2023 BANQUET PHOTO

Cargill

THIS ISN'T JUST NUTRITION. **THIS** IS PERFORMANCE, HEALTH & NUTRITION WORKING TOGETHER, SO **YOUR** MOST PRODUCTIVE DAYS ARE YET TO COME.

CARGILL ANIMAL NUTRITION



www.CargillAnimalNutrition.com/Poultry
©2024 Cargill, Incorporated. All rights reserved.



THE FUTURE IS OURS TO GROW

GROWING CORN & SOYBEAN DEMAND THROUGH POULTRY



ISA and ICMC work with the USA Poultry & Egg Export Council (USAPEEC) on behalf of Indiana farmers to promote:

- Turkey and duck in Mexico
- Turkey and duck in Colombia, Chile and Peru
- Turkey and eggs in India
- Poultry through a cooking competition in Vietnam

Learn more about these investments
incornandsoy.org



2023 BANQUET PHOTO

The Eggsperts in Turnkey, Cage-Free Systems Solutions

Phone: (717) 735.5484
Fax: (717) 735.5941
Web: www.tecnopoultry.com



TECNO



NATIONAL POULTRY ASSOCIATIONS
CONTACT INFO

Scan the QR Code in each section to see a contact list for that particular category.



INDIANA AGRICULTURAL ASSOCIATIONS
CONTACT INFO



UNIVERSITY POULTRY PROGRAMS
CONTACT INFO





farm CREDIT
MID-AMERICA

SECURING THE POULTRY INDUSTRY'S FUTURE.

Big corporate banks can feel distant and disconnected. We offer lending solutions a little closer to home. Farm Credit Mid-America understands the unique financial needs of the poultry and egg industry and use that knowledge to offer financial solutions to help you manage the seasonality and business cycles you experience.

To learn more about our poultry-specific offerings,
visit us at **[FCMA.COM/POULTRY](https://www.fcma.com/poultry)**

Loans subject to credit approval. Additional terms and conditions may apply. Farm Credit Mid-America is an equal opportunity lender.

GOVERNMENT AGENCY CONTACT INFO

You can find a comprehensive list, with contact information, of Federal and State Government Agencies that impact the poultry industry on the ISPA website. Scan the QR Code below to visit the website.



AG-BASED MEDIA CONTACT INFO

Need to speak with the media? Looking for Ag based media sources? Scan the QR Code below to see ISPA's list of Ag-based media contacts.



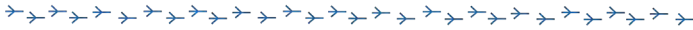
INDIANA LEGISLATOR CONTACT INFO

Indiana General Assembly Home Page:

<http://iga.in.gov/>

To determine your Indiana Legislators:

iga.in.gov/legislative/find-legislators/



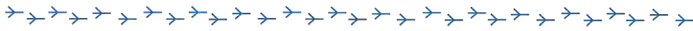
Mailing Address for Indiana General Assembly:

The Honorable (*insert name*)

Indiana State Senate *or* House of Representatives

200 West Washington Street

Indianapolis, IN 46204



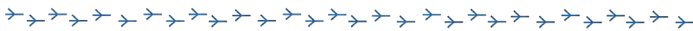
Phone Numbers for Indiana General Assembly:

Indiana State Senate:

(800) 382-9467 *or* (317) 232-9400

Indiana House of Representatives

(800) 382-9842 *or* (317) 232-9600



Phone Numbers for Indiana General Assembly:

Indiana State Senate:

(800) 382-9467 *or* (317) 232-9400

Indiana House of Representatives

(800) 382-9842 *or* (317) 232-9600



Contact Information for U.S. Legislators:

Indiana U.S. Senators:

www.senate.gov/states/IN/intro.htm

Indiana U.S. Representatives

www.house.gov/representatives

INDIANA ROOF BALLROOM HISTORY

The Indiana Roof Ballroom, affectionately called the “Roof,” has been an important part of downtown Indianapolis since 1927 when it first opened its doors. Located above the Indiana Repertory Theatre, it has hosted famous performers, big band dances, fundraisers, weddings and special events for nearly a century. Visited by presidents and famous performers, the Roof has always been the place to “be”. The Indiana Roof is honored to have been visited by the following guests:

Actors/Actresses: Audrey Hepburn, Cast of The Office, Don Johnson, James Earl Jones, Doris Day, Hoagie Carmichael, Jason Priestley, Joan Rivers, Mario Lopez, Mark Edwards, Melissa Joan Hart, Morgan Freeman, Patrick Dempsey, Paul Newman, Katharine McPhee, Danny DeVito, Carson Daley and Jane Krakowski

Musicians: Bing Crosby, Commodores, Cool and The Gang, Edwin McCain, Frank Sinatra, Gene Simmons, Harry Connick Jr., Jamie O’Neal, John Mellancamp, Kenny G., Ludacris, The Ohio Players, The Pointer Sisters, Tony Bennett, and Jessica Simpson

Politicians and Television Personalities: Arnold Schwarzenegger, Colin Powell, Harry Truman, Margaret Thatcher, John F. Kennedy, Robert Kennedy, Ann Curry, Al Roker and Brian Williams



BANQUET PROGRAM INDEX

PROGRAM LISTINGS - Page One

ALLTECH	Pg. 80
AVIAGEN TURKEYS / SELECT GENETICS	18
BEST VETERINARY SOLUTIONS, INC.	20
BOEHRINGER INGELHEIM ANIMAL HEALTH	40
CARGILL / DIAMOND V	68
CEVA ANIMAL NUTRITION	62
CHORE-TIME	BACK COVER
CSA ANIMAL NUTRITION	14
CULVER DUCK	2
DARLING INGREDIENTS	38
DCA CONSTRUCTION	67
FARBEST FOODS INC	58
FARM CREDIT MID-AMERICA	72
G.A. WINTZER & SON CO	12
HENDRIX GENETICS	4
HENSLEY FEED TRANSPORTATION EQUIPMENT	6
HOG SLAT / GEORGIA POULTRY	66
HOOSIER ENERGY	INSIDE BACK COVER
HY-LINE NORTH AMERICA LLC	INSIDE FRONT COVER
INDIANA CORN MARKETING COUNCIL / INDIANA SOY-BEAN ALLIANCE	61, 69
JAMESWAY CHICK MASTER INCUBATOR INC	22
JANZEN SCHROEDER AGRICULTURE LAW LLC	36
KALMBACH NUTRITIONAL SERVICES	32
KRF PR	26
LUBING	64
MAPLE LEAF FARMS	54
MERCK	36
MGK	60
MILLER POULTRY	52
NATURALLY RECYCLED PROTEINS OF INDIANA	50
RIVER VIEW FARMS	22
SUMMIT ENGINEERING & CONSTRUCTION	10
TECNO POULTRY SYSTEMS	70

BANQUET PROGRAM INDEX

PROGRAM LISTINGS - Page Two

VAL-CO	8
VETERINARY & POULTRY SUPPLY	46
VENCOMATIC GROUP / HOMAN INC	48
WABASH VALLEY EGGS	56
YORK AG	16
ZIGGITY SYSTEMS INC	78
ZUCAMI USA	30

BANQUET PROGRAM INDEX - INFO PAGES - Page One

2023 GOLDEN EGG AWARD RECIPIENTS	PG. 63, 65
ABOUT INDIANA AGRICULTURE	44
BANQUET MENU	3
BANQUET PROGRAM INDEX	57-58
BANQUET TABLE PURCHASERS	42-43
BRONZE SPONSORS	39
DINNER MUSIC - AUTUMN'S DAWN	23
GOLD SPONSORS	24-25, 27
GOLDEN EGG AWARD - PAST PARTICIPANTS	67
GOVERNMENT AGENCY CONTACTS	73
INDIANA AGRICULTURAL ASSOCIATIONS	71
INDIANA BROILERS	53
INDIANA DISEASE DIAGNOSTIC LABORATORY AT PURDUE UNIVERSITY	34, 35, 37
INDIANA DUCK	55
INDIANA EGG LAYERS	57
INDIANA ROOF BALLROOM HISTORY	75
INDIANA TURKEY	59
INDIANA LEGISLATOR CONTACTS	74
INDIANA POULTRY RANKING	49
INDIANA STATE DEPARTMENT OF AGRICULTURE	45
INDIANA TURKEY MARKET DEVELOPMENT COUNCIL	19, 21
INFORMATION BOOTH SPONSORS	47
ISPA BANQUET SUPPORTERS	47

SPECIALIZED DRINKERS FOR EVERY POULTRY NEED

MAX₃ DRINKERS

Maximize broiler performance



MAX₈ DRINKERS

Designed for adult commercial layers



BIGZ DRINKERS

Tougher for demanding broiler breeders



AKTIVE DRINKERS

Upgrade with Aktive drinkers



D-MAX™ DRINKERS

The perfect start for turkey poultts



T-MAX™ DRINKERS

For big, healthy adult turkeys



The Poultry Watering Specialists



Please call Rob Steiner at 574-825-5849 or e-mail rsteiner@ziggity.com
Visit ziggity.com

BANQUET PROGRAM INDEX - INFO PAGES - Page Two

ISPA BOARD OF DIRECTORS LIST	9
ISPA GOLF OUTING - 2023 RECAP	17
ISPA GOLF OUTING 2024 - SAVE THE DATE	81
ISPA POULTRY DONATION EVENT	15
ISPA VISION 2024	11, 13
MEDIA AGENCY CONTACTS	73
NATIONAL POULTRY ASSOCIATION CONTACTS	71
ORDER OF EVENTS	1
POULTRY EDUCATION CORNER	41
POULTRY INDUSTRY CREATES JOBS IN INDIANA	51
PURDUE ANIMAL SCIENCES DEPARTMENT	28, 29, 31
SILVER SPONSORS	33
THANK YOU FOR ATTENDING	82
UNIVERSITY POULTRY PROGRAM CONTACTS	71
WELCOME FROM ISPA BOARD CHAIRMAN	7
WELCOME LETTER FROM ISPA PRESIDENT	5



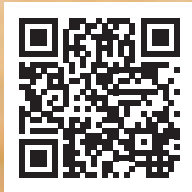


Is feed eating **your profits?**

Allzyme Spectrum® is a multi-enzyme complex developed to maximize feed efficiency and nutrient absorption – lowering your costs and improving bird performance while reducing the environmental impact.

Learn more:

alltech.com/allzyme-spectrum



Benefits of Allzyme Spectrum



Profit

Optimizes feed
cost savings



Performance

Improves nutrient
absorption and
digestibility



Planet

Decreases excess
nutrient excretion
into the environment

Martin Ledwaba
Alltech Regional Sales Manager
mledwaba@alltech.com | 859-619-8919

SAVE THE DATE

The 2024 ISPA Johndrew
Memorial Golf Outing

Thursday,

September 12, 2024



Fort Harrison State Park
Indianapolis, IN

For More Info:

www.INPoultry.com/golf

THANK YOU FOR ATTENDING THE 2024 EVENING UNDER THE STARS ISPA BANQUET!

Scan the QR Code below with
your phone's camera to view
the on-line program.



www.inpoultry.com/2024ispabanquetprogram



GPS doesn't always show

which roads lead to prosperity.

That's why we're here. And we've helped power enough prosperous businesses to know it doesn't stop there. You need transportation infrastructure. A well-trained workforce. Options and more options for site selection. You need experts with local knowledge and connections. You need partners who put in the long hours to make your growth plans a reality.

To learn more or talk with one of our Economic Development professionals, visit hoosierenergy.com/growth.

HOOSIERENERGY



Safe Birds. Simple Maintenance. Secure Eggs.



Chore-Time's VIKÉ™ Multi-Tier Aviary System gives you everything you want out of a layer aviary. A safe environment for birds to thrive in. Gentle, intuitive collection to keep eggs clean and secure. All with a strong design to help keep labor to a minimum. Contact us today.

- **RACK DRIVE EXPULSION (RDE) SYSTEM**
Moves all birds out safely, protecting eggs from damage.
- **UP TO 600-FOOT LENGTHS**
Helps to maximize the number of birds per house while minimizing the number of aviary rows.
- **NO NEED FOR INTERMEDIATE DRIVES**
Now accommodates longer egg and manure belts.
- **HIGH QUALITY MATERIALS**
Durable materials for low maintenance.
- **TOTAL EGG COLLECTION SYSTEM**
Keeps eggs secure from the nest to the collection table.



CHORE-TIME[®]

Let's grow together[®]

www.choretime.com



How do multi-tier aviaries compare with other systems? Read the white paper at choretime.com/Multi-Tier



Chore-Time is a division of CTB, Inc.
A Berkshire Hathaway Company